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**UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY**

NEW JERSEY STAFFING ALLIANCE, NEW  
JERSEY BUSINESS AND INDUSTRY  
ASSOCIATION and THE AMERICAN STAFFING  
ASSOCIATION,

Plaintiffs,

v.

STATE OF NEW JERSEY, ROBERT ASARO-  
ANGELO, COMMISSIONER OF LABOR AND  
WORKFORCE DEVELOPMENT, CARI FAIS,  
ACTING DIRECTOR OF THE DIVISION OF  
CONSUMER AFFAIRS IN THE DEPARTMENT  
OF LAW AND PUBLIC SAFETY,

Defendants.

Civil Action No. 1:23-cv-02494-CPO-MJS

**NOTICE OF APPEAL  
TO THE UNITED STATES COURT  
OF APPEALS FOR THE  
THIRD CIRCUIT**

**NOTICE** is hereby given that Plaintiffs, New Jersey Staffing Alliance, New Jersey Business and Industry Association and American Staffing Association, hereby appeals to the United States Court of Appeals for the Third Circuit from an Order entered by the Honorable Christine P. O'Hearn, U.S.D.J., on July 26, 2023 denying Plaintiffs' application for injunctive relief.

JAVERBAUM WURGAFT HICKS KAHN  
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New Jersey Business and Industry Association  
and American Staffing Association

By: /s/ Steven B. Harz

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DATED: August 3, 2023